

LC/DEC

27th January 2023

Dear parents/carers

RE: STRIKE ACTION

I am confident that you are aware of the media coverage regarding teachers strikes during the months of February and March 2023. As a school, with a large union influence, the potential impact to our school community is huge, therefore Leaders and Governors have adopted the Nolan Principles:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

These principles have supported our decision-making process as members of public office and want to demonstrate the observable behaviours required for ethical leadership and legitimacy.

Taking this approach, I am confident that the decision to have a **full school closure** for the pupils on Wednesday 1st February 2023 is the best way forward as I am unable to maintain the health and safety of the pupils and remaining non striking support staff. I can assure you that the staff taking the decision to strike is not a direct reflection on the educational experiences of your child or that of the values, aims and vision of the school.

Following meetings with the in-school union representative, it is members intention to strike for all 4 days within February and March 2023 so I have identified these dates also for you within this letter and our school's website diary, <https://www.elmwood.walsall.sch.uk> so you can make alternative arrangements.



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Wednesday 1st March 2023

Wednesday 15th March 2023

Thursday 16th March 2023

However, I will be liaising with members a week prior to these dates to see if their situation has changed so it is essential that we maintain communication during this time (as situations may change).

I have shared this information with the Local Authorities that we serve, the transport companies and the Department for Education.

Thank you for your support in this matter.

Yours sincerely



MR L CROSS
HEADTEACHER



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